

# 2019 | ANNUAL REPORT





## YALE ALUMNI NONPROFIT ALLIANCE

Global Newsletter | Summer 2019

### Harnessing the Collective Power of Mission-Driven People

YANA continues to play an important role in the social impact space. By harnessing the collective power of mission-driven individuals and organizations, we connect, collaborate, and convene for the greater good.

Our monthly webinars are as popular now as when we first started almost a year ago, allowing us to share expertise at no cost with a wide global network. YANA Members funded a record number of three YANA-Dwight Hall Summer Fellows who are flourishing in the kinds of important but unpaid internships they would not have otherwise been able to accept. And our new YANA Evening Tea series brings community members together to hear and interact with experts on various topics of interest in an intimate setting.

Over the coming months, we will be working on new ways to help connect YANA members within and across chapters — through vertical groups in key fields like public health, poverty alleviation, education and youth services, and others. We of course will continue to provide information and expertise for practitioners and organizations in these fields, on governance, fundraising, and communications best practices.

We are grateful to all members of the YANA network who have expressed availability to help mentor, connect and support fellow alumni and community members in their careers and work. For all of that and more, we thank you.



#### INSIDE THIS ISSUE

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YANA received its 7th consecutive Yale Alumni Association Excellence Award in 2019 for its Annual Report and Global Newsletters.

Right: **Andrew Burgie '87** and **Rachel Littman '91** accept the 2019 award on behalf of YANA.





## Letter from our President and Board Chair



*Dear Yale Alumni and Friends of YANA,*

As YANA enters its 10th full year of operations, we find ourselves facing the global pandemic known as COVID-19, a crisis that is certain to challenge our collective resolve and resilience in unprecedented ways.

Of course, with crisis comes opportunity. During the pandemic we have focused on leveraging YANA's core strengths - Convening, Connecting, and Collaborating - to unify Yale's social purpose community while increasing our collective impact. YANA's work and mission have never been more important. We are proactively bringing people together through digital platforms, updating and distributing vital information, providing emotional guidance and support, and building a community of like-minded, mission-driven alumni and friends.

The late Andrew Grove, legendary CEO of Intel, once said that bad organizations are destroyed by crisis, good organizations survive them, but great organizations are improved by them. We are confident that YANA will emerge from this crisis stronger than ever.

Looking beyond COVID-19, one of our primary goals is to solidify YANA's standing as one of the Yale Alumni Association's preeminent alumni organizations, and to leverage that standing beyond Yale. We hope to create a paradigm in higher education for all organizations aspiring to unite alumni committed to advancing social change.

To support our ambitions and growth — and ensure YANA's future — we implemented several changes this past year: increasing financial expectations from the Board; raising fundraising targets for the YANA-Dwight Hall Fellowship; and investing in digital infrastructure to enhance our data collection and metrics. But the most significant change of all was bringing on Rachel Littman '91 as Executive Director. Rachel has professionalized our operations and elevated YANA's performance to a completely new level of impact.

As YANA continues to navigate the pandemic crisis, we are most grateful for the ongoing support of our donors and our team of volunteers who thrive under pressure and remain committed to making our world more equitable, safe, and just. Our biggest asset is you: over 6,000 mission-driven alumni and friends dedicated to repairing our world. As we pause to recognize YANA's 10th year anniversary, we enthusiastically anticipate how YANA will continue to be a force in connecting and catalyzing for global good in the decades to come.

Sincerely,

A handwritten signature in black ink that reads 'Ken Inadomi'.

**Ken Inadomi '76**  
*President and Board Chair*



## Letter from YANA's Executive Director



*Dear Yale Alumni and Friends of YANA,*

It is hard to believe that YANA is entering its 10th year. As we've grown, we've solidified our purpose: to focus primarily on Yale alumni, students, and friends — and their affiliated organizations — involved or interested in social impact.

YANA has defined itself as an infrastructure, backbone nonprofit that connects, convenes, and collaborates to catalyze social change by helping the people and organizations in the social impact space thrive and work effectively and efficiently. We propelled YANA through 2019 with bold ambitions and strong programming to be the gold standard for social impact-focused alumni groups. We are also a trust broker for donors, nonprofits, volunteers, and other conscious capitalists to have thoughtful conversations and support work toward improving our world. We strive to professionalize and give voice to work in the nonprofit and social good sector by sharing networks, resources, and expertise.

Sitting at the hub of the YANA organization and network, I am privileged to work with so many alumni and friends who are at the forefront of the arts, social services, philanthropy, and other similar fields. I am constantly overjoyed by the connections that come together across class years, locations, and specialties — all working towards the common good.

A huge thank you to our donors and supporters, our volunteer Board, and the many people at Yale and beyond who help YANA achieve its mission. Here's to many more years together and a growing, thriving, supportive network.

With gratitude,

A handwritten signature in black ink, reading 'Rachel J. Littman'.

**Rachel Littman '91**  
*Executive Director*

## Thank you to our Board

**Andrew Burgie '87**

**Todd Brecher '91,**  
*Secretary*

**Joe DeNicola**  
*[Former Treasurer, Term Ended 2019]*

**Alison Gardy '88**

**Demetris Giannoulis '94,**  
*Treasurer*

**Daniel Goldman SOM '09**

**Grace Hsieh '07**

**Ken Inadomi '76,**  
*Founder, President and Board Chair*

**Molly James DIV '05**

**Laura Kadetsky '99**

**Pam Lambert**  
*[Term Ended 2019]*

**Rob Leighton SOM '88**

**Lou Martarano SOM '81**  
*[Former Vice President]*

**Dasia Moore '18**

**Kimberly Ueyama SOM '16**

**James Wendorf '73,**  
*Vice-President*





*YANA brings together a diverse community of mission-driven people.*

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# YANA Believes

*that harnessing the power of mission-driven,  
like-minded people improves lives.*

*Through our live and online programming,  
the resources and expertise we share, and  
the community we help build and support,  
YANA connects, convenes, and collaborates  
to catalyze social change. We enable Yale  
alumni, students, and friends, and their  
affiliated organizations, to thrive effectively  
and efficiently.*



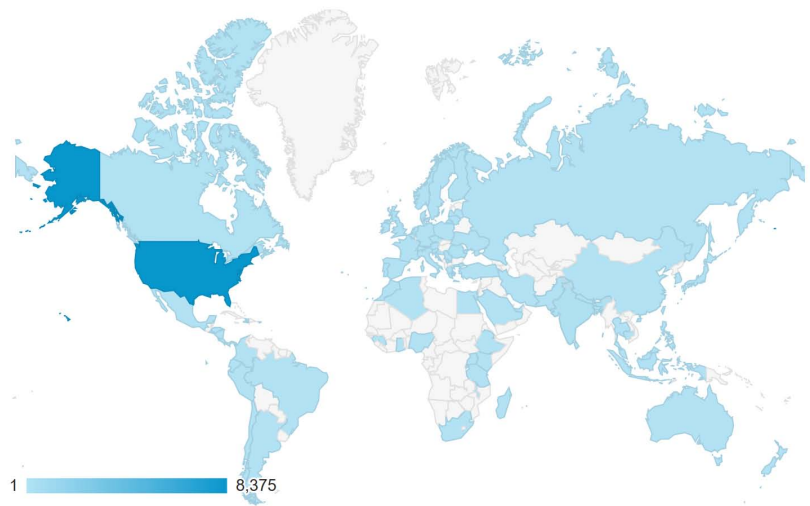
# The Community We Support

## People

YANA is a growing U.S.-based organization that reaches people all over the world, giving them a sense of shared community. We help our network understand that the acronym “YANA” also stands for: **You Are Not Alone.**

In 2019, YANA’s website had 9,096 users from every country highlighted in blue (highest number of users at 8,375 in the U.S.), an almost

**200% increase**  
from the previous year.



YANA’s website users come from every major metropolitan area in the U.S., particularly where we have active chapters.



While NYC is the biggest location for users, that metro area represents only

**25% of our  
website user base.**



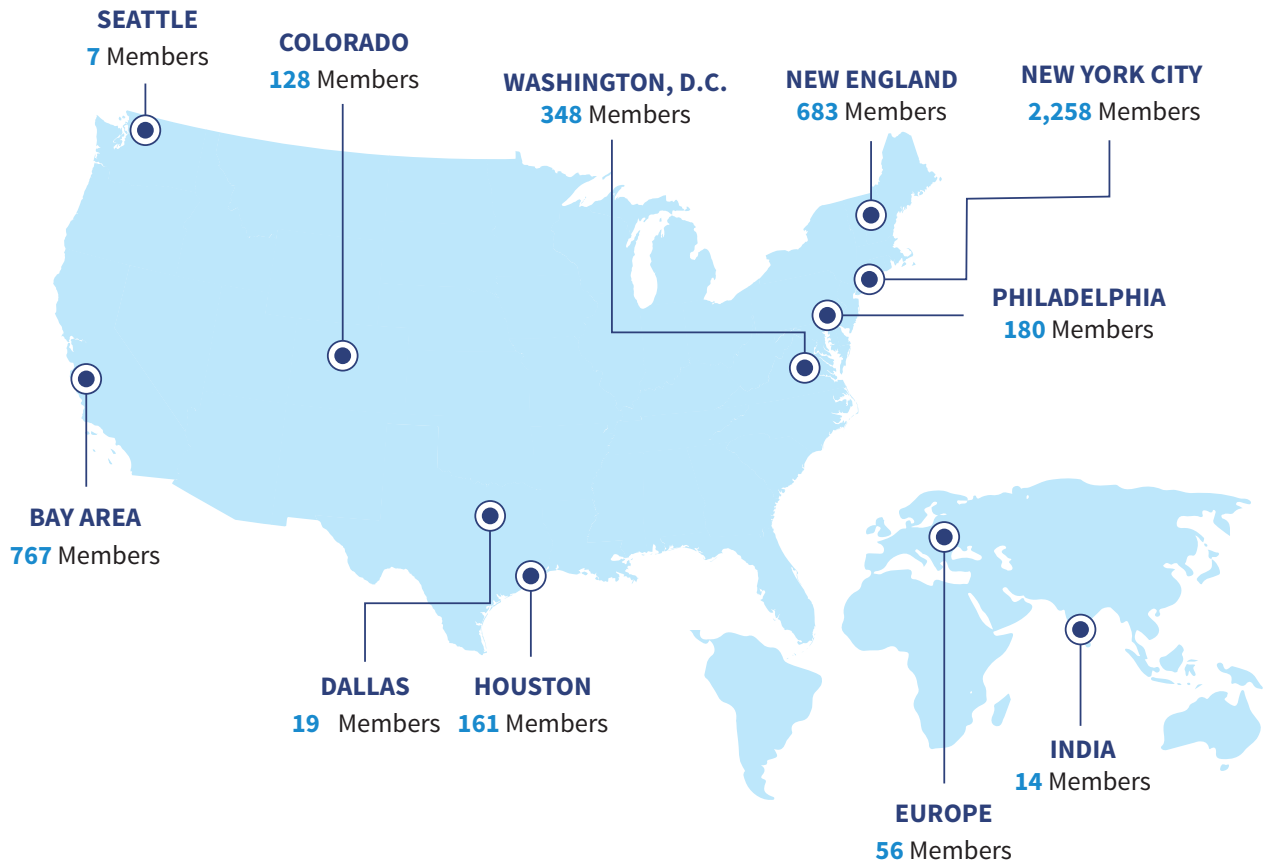
“YANA is a vital resource that makes professional development accessible to early-career professionals like me.”

- Recent Yale graduate

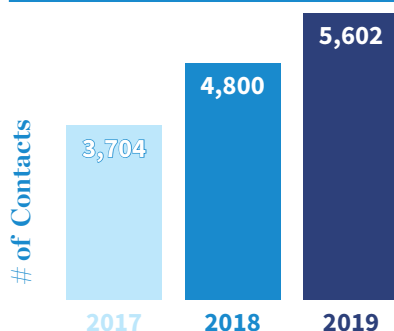


## Chapters and Membership

Our chapters are the backbone and infrastructure of our network. YANA has a growing network of contacts representing dozens of countries and hundreds of metro areas, spread throughout our 11 regional chapters. We look forward to welcoming soon chapters in Chicago and Charlotte, NC.



### YANA'S Community Growth



"I keep coming back to YANA because of the people. I get inspiration from hearing the stories of those involved in nonprofit and social impact and am more motivated to go out and continue my volunteer and board work."

- YANA NYC Chapter Member





## Organizations

YANA is a hub of multi-pronged connections between the resources and needs of the organizations and others in our community. We highlight organizations that are doing extraordinary work and might not have the size or resources equivalent to their impact. YANA helps amplify their voices and connects them to our community.



“YANA has helped my organization grow connections, whether it is through volunteers, consultants, or people who simply want to know more about what we do.”

- Griffin Pinkow, Founder,  
Foreseeable Future Foundation

### Natural Areas Conservancy

*Sarah Charlop-Powers FES '09, Co-Founder and Exec. Dir.*



Devoted to restoring and conserving New York City's 20,000 acres of woodlands and coastal areas. The NAC works in more than 50 parks across the

five boroughs and takes a science-based approach to conserving the city's nature, improving coastal resilience, and ensuring healthy forests.

### Amandla Development

*Scott Clarke '02, Founder and Exec. Dir.*



Amandla Development works through collective impact in South Africa to ensure that individuals of all backgrounds have equal opportunity and live to their fullest dignified potential.

### Foundation Advisors

*Brooke Rosenzweig PhD '10, Founder and President*



Using technical literacy to help science and medicine-funding philanthropies maximize the impact of their giving.

### Havenly

*Caterina Passoni '18, Ben Weiss '20, Co-Founders*



Founded by Yale undergraduates, Havenly supports refugee integration with education and employment through a bakery that serves as a business and classroom for refugee women to “earn while they learn” in an intensive, 6-month paid job training program.

### The CT Mirror



A reader-supported nonprofit, nonpartisan news outlet whose mission is to produce original, in-depth, nonpartisan journalism that informs Connecticut residents about the impact

of public policy, holds government accountable, and amplifies diverse voices and perspectives.

### One World Exchange

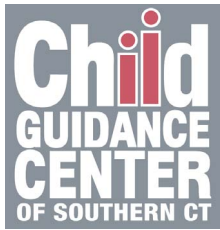
*Tiffany Gardner '98, Founder*



One World Exchange is building the next generation of global leaders by ensuring that young people from under-represented backgrounds take future leadership roles domestically and abroad. They focus on a spirit of service through participation in international development and human rights service projects in developing countries.



## The Child Guidance Center of Southern Connecticut



Dedicated to improving the mental and behavioral health of children and teens through treatment, education, and community support.

## The Andrew Goodman Foundation

*Maxim Thorne '89, LAW '92, Managing Dir.*

Maxim graciously stepped in to moderate our dynamic panel on the Role of Foundations, literally setting the stage for some of the most thought-provoking conversations YANA has helped foster.



Created in 1966 following the 1964 murder of Andrew Goodman and two other civil rights workers in Mississippi, The Andrew Goodman Foundation carries on the spirit and purpose of Andrew's life, spreading a culture of participatory democracy, promoting the right to vote, and incubating a new civic-minded generation.

## NESC - National Executive Service Corps

*Marv Berenblum '56, Board Chair*



NESC strengthens and empowers the management of nonprofit organizations, schools and government agencies by providing high-quality, affordable consulting services.

## LIFT - Legal Information for Families Today

*Cathy Cramer, CEO*

The leading nonprofit organization in New York dedicated to enhancing access to justice for children and families in the family court system. LIFT provides legal information, community education, and support services to those in need.



## THRIVEGulu

*Mick Hirsch DIV '03, Exec. Dir.*

Mick has been involved with the YANA-New England leadership team since its beginning in 2016. He recently gave a presentation on "A New Model for Hope and Healing in Post-Conflict Communities" at a collaborative YANA program on global health in Africa.

THRIVEGulu is a trauma recovery organization that brings together two interlocking pillars of healing: (1) Mental Health & Psychosocial Support and (2) Individual & Community Empowerment. THRIVEGulu also provides economic empowerment and literacy programs to help individuals look towards a future of possibility.



## Donors Choose

*Charles Best '98, Founder*



**DonorsChoose.org**  
Support a classroom. Build a future.

A nationally-recognized and awarded nonprofit crowdfunding platform that matches public school classroom requests with donor support. Charles was a 2019 recipient of the Yale-Jefferson Award for public service.



## Green Equity Asia

*William Ward '81, LAW '87*



Green Equity Asia is a collaborative initiative of East-West Management Institute and NGOs committed to sustainable development and local communities. They aim to ensure that private capital in support of protected areas is properly managed to generate improved conservation results, enhanced local livelihoods, and substantial income for both communities and investors.

## NY Classical Theater

*Bob Staffaroni '73, Board Chair*



Produces free, engaging theater in public venues throughout New York City.

## Astorian

*Victor Hunt '18, Founder/CEO*



Matches property managers with vetted contractors — including hundreds of affordable buildings — helping to reduce costs and stabilize rent increases in New York City. Astorian is rooted in the belief that everyone deserves the dignity of a safe and comfortable building

## Combined Arms

*Cress Clippard, Chair of the Board's Volunteering and Collaboration Committee, Bryan Escobedo, Operations Manager*



One of Combined Arms' member organizations, The Mission Continues, is a collaborative partner with YANA's Yale Community Connect NYC ongoing volunteer efforts.



## COMBINED ARMS

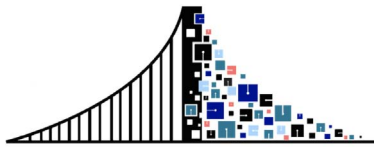
An umbrella organization that includes almost 60 best-in-class separate veterans service organizations offering hundreds of resources; originally formed to bring together and help coordinate the vast number of widespread service delivery organizations that most veterans had a difficult time discovering and accessing.





## BridgeYear

*Victoria Chen SOM '17, Co-Founder and President*



### BRIDGEYEAR

BridgeYear believes that students from underserved communities who are not on a pathway to college deserve to have pathways to economic mobility and independence after high school.

## Texas Muslim Women's Foundation

*Samra Ali, Operations Manager*



Under the motto "Muslim Women for All Women," Texas Muslim Women's Foundation's mission is to empower, promote, and support all women and their families, particularly in North Texas, through Education, Interfaith Outreach, Youth Leadership, and critical Social Services.

## National Council of Nonprofits

*Tim Delaney '79, President & CEO*



Connects the largest network of nonprofits in the country, with more than 25,000 organizational members. It gathers information from the field, analyzes data for trends and practical insights, and circulates that knowledge for nonprofits to use in strengthening nonprofit advocacy, operations, and effectiveness.

## LEAP - Leadership, Education & Athletics in Partnership

*Henry Fernandez LAW '93, Roslyn Milstein Meyer '71, PhD '77, Co-Founders*

Founded to provide highly vulnerable youth of color with educational, enrichment, and mentoring opportunities that are often inaccessible due to financial and social barriers.



## Looking Forward

YANA intends to keep showcasing and highlighting nonprofits and startup social impact organizations that deserve to have their causes and voices heard. Make sure to check our award-winning newsletters and website posts to learn more about these and other spotlight organizations, or let us know about one you think deserves to be featured.



# How We Support: Signature Programming and Events


YANA provides educational and interactive programming through live panel discussions, speaker programs, and webinars. We feature topics and speakers that **excite people** and, through **provocative questions**, promote **authentic conversations** about social impact.

YANA also believes in maximizing efficiency and impact by collaborating whenever possible with other Yale alumni groups, such as Yale BlueGreen, local Yale Clubs, and faculty and staff from Yale College and the graduate and professional schools.

## Panel and Speaker Programs



**SUMMER PANEL ON CAREERS IN  
SOCIAL IMPACT (DC)**



**USING DATA FOR GOOD:**  
How Data Influences Machine Learning and Artificial  
Intelligence with **Robert Lalka '05, Public Democracy (DC)**

**New Ways of Working:  
DELIVERING HEALTH  
SERVICES TO FORCIBLY  
DISPLACED PEOPLE IN AFRICA**  
(New England)

A multi-organization collaboration  
between YANA, Dwight Hall at Yale, the  
Yale School of Nursing, THRIVEGulu,  
and Save the Children





## LUNCHTIME DISCUSSION ON SOCIAL JUSTICE AND EDUCATION

with

**Mike Johnston '97, LAW '03 (CO)**

*"This was such a fantastic event. Thank you again for sharing the opportunity. Great brain food to start off the week!"*

## "IT TAKES A VILLAGE": COLLECTIVE IMPACT, YOUTH EMPOWERMENT & SOCIAL JUSTICE IN GLOBAL PERSPECTIVE

(Bay Area)

**Scott Clarke '02**

Founder of Amandla  
Development

**Mark Kramer**

Co-Founder of FSG, a global  
consultancy, and one of the  
originators of the concept of  
Collective Impact featured in  
a Stanford Social Innovation  
Review article (Winter 2011)

**Elena Labrada, MD '86**

Specialist in child &  
adolescent mental health

**Eric Nee (Panel Moderator)**

Editor-in-Chief, Stanford  
Social Innovation Review



THE YALE ALUMNI NONPROFIT ALLIANCE PRESENTS

## Fighting Inequality: The Unique Role of Philanthropic Foundations

A Panel Discussion



**DON CHEN**

Panelist

PRESIDENT

Surdna Foundation



**HILARY PENNINGTON**

Panelist

EXECUTIVE VICE PRESIDENT

Ford Foundation



**MARIKO SILVER**

Panelist

PRESIDENT & CEO

Henry Luce Foundation



**MAXIM THORNE**

Moderator

MANAGING DIRECTOR

Andrew Goodman Foundation

Nov. 12 | 6:30 – 8:30 PM

The Lycée Français | 505 E 75th Street, NY

Sponsored by the Yale Alumni Association

Tickets » [yana-panel-fighting-inequality.eventbrite.com](https://yana-panel-fighting-inequality.eventbrite.com)

## Fighting Inequality:

## THE UNIQUE ROLE OF PHILANTHROPIC FOUNDATIONS (NYC)



*"An excellent presentation and evening. . . I really liked the fact that hard questions were asked and the panel members were candid in their responses. Great take-aways were offered also as well for moving forward. We really need more conversations like this regarding the true power and intention of philanthropy to change society."*





**YANA Teas:** discussions designed to highlight leading experts involved in advancing positive social change.



## CONTEXT AND CONSTITUTIONALITY OF THE INTERNMENT OF JAPANESE-AMERICANS DURING WORLD WAR II (NYC)

**Kermit Roosevelt LAW '97**, Professor of Law at the University of Pennsylvania, and **Ken Inadomi '76**, YANA Founding Chair, discussed the legal and personal experiences of the internment of Japanese-Americans during World War II.



“One of the things I have always liked about YANA as a group is that the umbrella of ‘non-profit’ brings together so many different topics, people, cultures, interests, etc. in ways that are academic and professional, but also highly-engaging and personally relatable. I thought this event exemplified that.”



## A CONVERSATION ABOUT ARCHITECTURE AND DESIGN EDUCATION AND THE UNIQUE CHALLENGES AND OPPORTUNITIES IN HOUSTON (Houston)

**Sarah Whiting '86** then-Dean and William Ward Watkin Professor at Rice School of Architecture and **Maria Nicanor**, Executive Director of the Rice Design Alliance, in an informal discussion about cities and architecture education, and the ways in which design shapes our social interactions in the urban context of Houston. Sarah is now the first female Dean and Josep Lluís Sert Professor of Architecture at the Harvard University Graduate School of Design.

## A CONVERSATION ABOUT ADDRESSING CHALLENGES IN GLOBAL HEALTHCARE WITH INNOVATION & TECHNOLOGY (Houston)



**Dr. Sharmila Anandasabapathy '93**, Professor of Medicine in Gastroenterology and Director of Baylor Global Initiatives and the Baylor Global Innovation Center at Baylor College of Medicine, and **Dr. Elizabeth Chiao MPH '93**, Professor of Medicine-Infectious Disease at Baylor College of Medicine, emphasized the importance of multi-party, preventative approaches to addressing global healthcare matters. Dr. Anandasabapathy developed the Smart Pod, a patented, deployable mobile health care unit.



## Educational Webinars



“YANA is saving the world with these webinars. So much information but so concise and comprehensive enough to empower us to go and do what we love... saving the world.”

Our educational webinars focus on nonprofit best practices, particularly for those who lack the resources or experience to develop their own programming. Even seasoned nonprofit professionals tell us they turn to our archived webinars and related materials for refreshers throughout the year.

**We hosted  
10  
WEBINARS  
in 2019  
with  
1581 attendees**



“I have invited my entire board to join me for the YANA webinars. The sessions have become staples of our efforts to upgrade our fundraising. ‘YANA-inspired’ has become our short-hand for insights and tactics that we’ve taken up as a result of the webinars.”





# Webinar Topics

## FUNDRAISING

- **Planned Giving** (*John Bacon '85, Deputy Chief Development Officer for Planned Giving at The Metropolitan Museum of Art*)
- **The Art of the Ask** (*Kimberly Ueyama SOM '16, Miriam Droller SOM '07 and Kimberly Kicenuik Hubbard SOM '09 of CCS Fundraising.*)



“Even after 30-plus years in non-profits, I’m learning new things from the YANA webinars.”

## INNOVATIONS IN SOCIAL IMPACT

- **Innovations in Social Enterprise** (*Elan Babchuck, Glean Network*)
- **The Power of Relationship-Building and Picking the Right Metrics for Success** (*Albert Wei, ProUnitas*)



### ProUnitas

ProUnitas is a small, start-up social impact organization in Houston, TX formed by Teach for America alumni. Driven by the desire to improve the lives of their students, ProUnitas created a digital holistic services platform for the Houston Independent School District that implements the mantra of “every student should have access to the right resources at the right time in order to succeed in school and beyond.”

## BEST PRACTICES FOR NONPROFITS

- **Governance Best Practices: Bylaws, Trustee Agreements, and Other Essential Documents** (*Sara Goldsmith-Schwartz '87, Schwartz Hannum PC*)
- **Performance Measures for Nonprofits** (*John Scott, Marv Berenblum '56, National Executive Service Corp*)

## PERSONAL AND ORGANIZATIONAL DEVELOPMENT

- **Leadership & Succession Planning for the Nonprofit Sector** (*Vivien Hoexter '82, Linda Hartley, H2Growth Strategies*)
- **Leading with a Growth Mindset** (*Joyce Schroeder, Flourishing Culture Consultants, LLC*)
- **Telling the Truth in a Compelling Way: Crafting or Recreating Your Business, Team, or Personal Brand** (*Jenna Matecki, Matecki & Co.*)
- **Purpose For Performance & Finding It Where You Are** (*Nell Debevoise, Inspiring Capital*)





# YANA-Dwight Hall Summer Fellowship Program

Investing in the next generation of public sector leaders is one of the greatest gifts YANA facilitates.

Our 2019 Fellows worked in D.C., New Haven, CT, and upstate NY on refugee and immigration issues, justice system accessibility for non-English speakers, and community-building and advocacy.



**Nicole Chavez '19**

*Make the Road CT*

"I appreciate all that I've been allowed to do and experience because of this fellowship. . . I believe this work experience gave me a much clearer understanding of how I want to pursue non-profit work in the future."



**Trinh Truong '19**

*Mohawk Valley Latino Association*

"The most rewarding and useful legacy of my work was connecting lawyers, service providers, and those in need of aid and advocacy."



Yale  
Interpretation  
Network

**Luisa Graden '20**

*U.S. DOJ Civil Rights Division and  
Founder of Yale Interpretation Network*

"I left the summer with a much better sense of where to go from here, the limitations/ challenges of the work I've been doing, and a more complicated understanding of the place of interpretation and translation in the effort to be inclusive of marginalized communities."



**Marwan Safar Jalani '20**

One of our first Fellows, Marwan Safar Jalani '20, became one of two winners, and the first Yale recipient, of a Rhodes Scholarship for the Syria, Jordan, Lebanon, and Palestine (SJLP) region.

Fellows from summer 2018 are working hard at expanding their original project, Go South.

GO  
**SOUTH**



## Looking Forward

With the recent chaos and economic turmoil stemming from the COVID-19 pandemic, nonprofits and Yale students are in greater need than ever for financial and other support. We will be helping Dwight Hall, the Yale Office of Career Strategy, and our community nonprofits share remote projects and internships to help fill service and nonprofit needs as well as provide meaningful social impact work for students.

### Please support the Fellowship at

<https://yalenonprofitalliance.networkforgood.com/projects/89934-2020-yana-dwight-hall-fellowship>



# Yale Community Connect

Many alumni have expressed a desire to volunteer beyond the Yale Day of Service. Opportunities to give back year-round are now possible through Yale Community Connect, a program launched jointly by the YAA and YANA, that will enable alumni to connect more deeply with their communities on an ongoing basis. Yale Community Connect brings organizations and volunteers together in shared community experiences through our collaboration with local nonprofits and schools.



## DOROT (NYC)

Connecting with our community in a caring and meaningful way to alleviate elderly social isolation by delivering food baskets and conversation.



## THE MISSION CONTINUES (NYC)

Joining forces to empower veterans to continue their service, and empower communities with veteran talent, skills, and preparedness to generate visible impact.

## BOOKER T. WASHINGTON (MS54) MIDDLE SCHOOL (NYC)

Weekly Afternoon Academy school-year homework coach volunteer program.

*"Yale Community Connect has supported my school's community in its integration efforts by helping us to publicize our volunteer tutoring program. We are so grateful for their support."*

- MS54 veteran teacher Elisabeth Cohen, who designed Afternoon Academy

## CAREER & ETIQUETTE DAY AT THE WESLEY COMMUNITY CENTER (HOU)

Volunteers spent an afternoon on professional etiquette and interview skills training with local middle and high school students. Students and volunteers learned how to tie a tie properly, give firm and confident handshakes, and explore skills and interests for various career paths.



## MULCHFEST (Brooklyn)

Yalies and friends processed Christmas trees and wreaths for mulching and distributing to the public for free.

## MOSAIC PREPARATORY ACADEMY (NYC)

Yale Community Connect volunteer **Nina Jaroslaw '85** created an enrichment class, "Who Am I? Exploring Identity and Culture Through Self-Portraiture" for students in the 3rd to 5th grades, and taught a class twice a week to groups of 5th graders during their school day. Nina has built a lasting relationship with the teachers and administrators with whom she works.







# Sources and Uses of Funds

The foundation of our operations; the key to our growth.

## Income



## Expenses



Net Income **\$4,987.29**



# Thank You to All Our Supporters

Thank you to all of our contributors and donors who have enabled YANA to deliver on its mission and core competencies.

Without your support, YANA would not have been able to invest in the kind of technology and projects that supports great programming, summer fellowships, communications, and other volunteer opportunities all intended to improve the lives of others.

Listed below are our supporters who have given financially over the 12 months ending December 31, 2019.

\*Includes support for the YANA-Dwight Hall Fellowship.

To support YANA, please go to <https://yalenonprofitalliance.org/support/>

## Game Changer (\$1200+)

- Demetris Giannoulis
- Ken Inadomi
- Robert Leighton
- Yale Alumni Association

## Innovator (\$600-1,199)

- Thomas Doremus\*
- Rachel J Littman\*
- Lou Martarano\*
- Robert Staffaroni
- James H Wendorf\*

## Patron (\$250-599)

- Sara Caples
- CCS Fundraising\*
- CommandFinancial\*
- Michael Connolly
- Joseph DeNicola\*
- Miriam Droller\*
- Amanda Eilian\*
- Richard Elbaum
- David S Gibbons\*
- iMissionInstitute\*
- Donald and Kim Inadomi
- Martin H Lewis\*
- Patricia S Littman\*
- Michael Mazer
- Stephen P Penders\*
- Gary Schlesinger, Ph.D.
- Geoffrey B Sears\*
- D E Shuman\*

- Natalie Silverstein\*
- Amy Solas\*
- Spring Bank\*
- Tim Weber\*
- Sara Werder
- Joan O'Meara Winant\*
- L. Randall Yates\*

## Advocate (\$120-249)

- Sharmila Anandasabapathy
- John M Bacon
- Todd Brecher\*
- Andrew Burgie\*
- Alec Cecil
- Lori Cohen
- Eileen Egan
- Catherine Crystal Foster\*
- Alison Gardy\*
- Jennifer Bell Gardy\*
- Kathryn Gonnerman
- Lillian Diaz Gray
- Grace C Hsieh\*
- Celia Imrey
- Molly F James\*
- Miranda Massie
- Garrett Melby
- Dasia Moore\*
- Robin Noble\*
- Victoria Ordin
- George Schutzer
- Barbara Sherman\*
- Kimberly Ueyama\*

- William Ward
- Colin A Weil
- Brendan G Woo\*

## Friend (\$5-119)

- Maria Laura Acebal
- Max Addison
- Crystal Aldape\*
- Kryn Anderson
- Astrid Andre
- Anonymous
- Greg Back
- Anjali Balakrishna
- Sara Bamberger\*
- Elizabeth Blumenfeld
- Vincent Cangiano\*
- Helen Chardack\*
- Rockwell J. Chin\*
- HuiWon Choi\*
- Anne Cottrell
- Lyle Crowley\*
- Emmanuel d'Harcourt
- Robert Danzig
- Andrew Davis
- Rick Davis
- Caitlin Dean
- Nell Derick Debevoise
- Elaine Dickson \*
- Brian Edwards
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“I always feel more optimistic about the world when I engage in social justice work. It allows me to meet incredible people who are working to make the world better and offer a model for how to live out one’s principles and beliefs. It also shifts the narrative of ‘here are all the problems happening’ to ‘here is all that is being done to fix these problems.’ I can’t think of a story more hopeful.”

-- *Luisa Graden ‘20, YANA-Dwight Hall  
2019 Summer Fellow*



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